

Session Goals

- Understand the importance of stakeholder feedback survey results
- Understand the importance of analyzing, generalizing and using survey data
- Incorporate survey data analysis into continuous improvement actions

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"Little things ...



... make big things happen.



Failing to address those 'little things' can have a major effect on the success or failure of any initiative."

~ John

Wooden

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Former Basketball Coach, UCLA AdvanceD



- Means to initiate or sustain communication efforts
- Become aware of the institution's perception from different viewpoints
- Improve stakeholder relationships
- Increase stakeholders' knowledge of the institution
- Support and strengthen continuous improvement

"See the institution through the eyes of its stakeholders."

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Perception or Reality



- Seek with purpose
- Initiate conversations
- Sustain communication
- Understand viewpoints
- Improve relationships
- Increase stakeholder knowledge



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Survey for Continuous Improvement

- Understand perceptions
- Capture key feedback
- Target professional development
- Identify strengths and weaknesses
- Monitor progress of improvement
- Focus improvement initiatives
- Elevate quality of service
- Support student achievement



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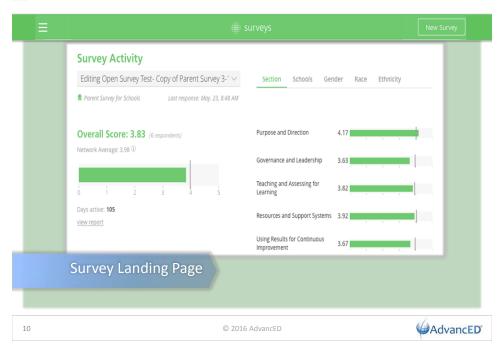




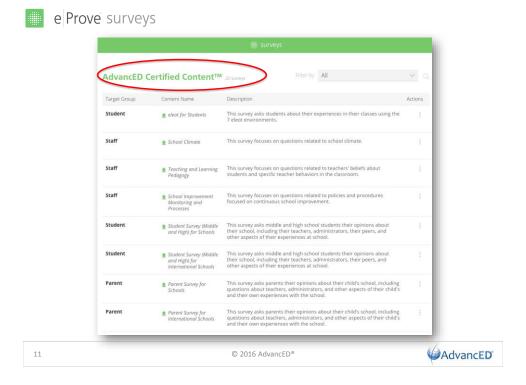
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e Prove surveys



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e Prove surveys

Survey Administration

- What are the objectives for administering the surveys to each stakeholder group?
- When and how often will the surveys be administered?
- How will the survey results be used for improvement/strategic planning?
- In what ways will the results of the surveys be used?





Survey Administration

How will your institution plan ahead for success?



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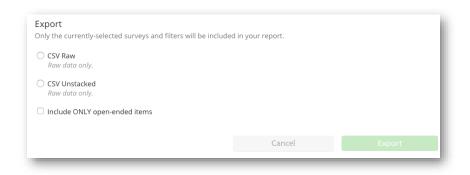
Survey Results

- Serves as one of several powerful pieces of data
- Used by leadership and stakeholders to inform improvement planning and organizational effectiveness





eProve survey Reports



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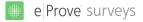
Survey Data Analysis

- What?
- So What?
- Now What?
- Plan of Action





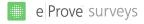




What?

- Administer surveys to students, staff, parents
- Use representative respondents
- Achieve required response rates (20/40/60)
 - 20% parents
 - 40% students
 - 60% staff
- Limit response window, similar timeframe for each group

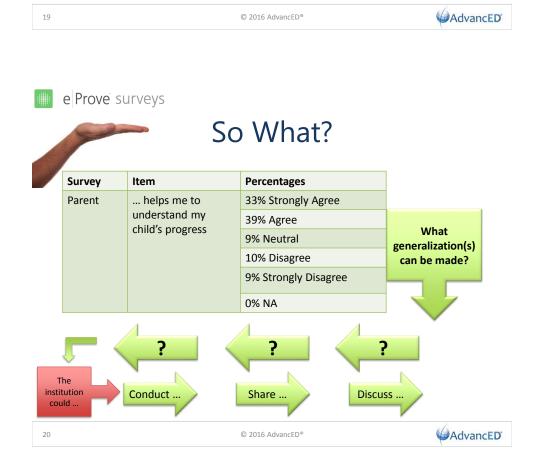
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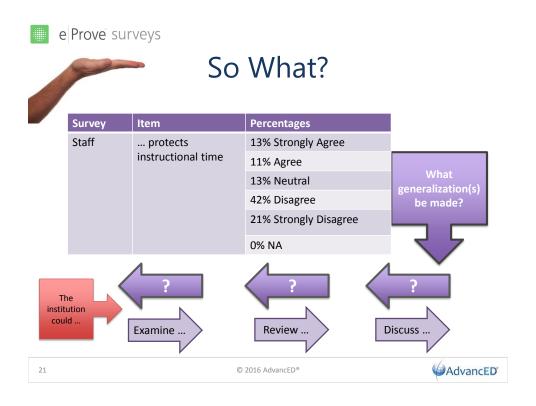


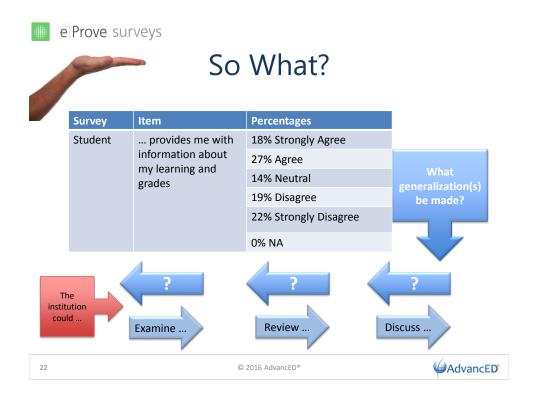


So What?

- Isolate 3 5 survey items with highest ratings
- Isolate 3 5 survey items with lowest ratings
- What generalization(s) can be made?
- · Are any survey items similar in meaning?
- Do the survey items connect to each other?









Survey Results

- Examine the stakeholder survey results from your own institution.
- Study <u>Areas of Strengths</u>
- Note the highest approval levels
- Study <u>Areas in Need of Improvement</u>
- Note any "disconnects" in results from students, teachers, parents, other surveys

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Deeper Analysis



- Which survey item(s) indicate satisfaction or approval?
 - Which survey item(s) indicate dissatisfaction or disapproval?
- Which survey item(s) demonstrate a trend?
- Which findings are consistent with findings from other survey sources?

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Now What?

- How will your institution ensure survey feedback represents all stakeholder perspectives?
- How will your institution provide survey feedback results to stakeholders?

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Now What?



How might your stakeholder survey process become part of your continuous improvement journey?





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