**The Fifteen Ways and the School Improvement Process**

While all fifteen ways are equally important when implementing a strategy, there are certain attributes of each that lend themselves to categorization by school improvement phase. Use the suggestions below to aid in narrowing and focusing your efforts, as your staff acclimates themselves to the “ways” and how they relate to the SI process.

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| **Gather/Study Data** | **Plan** | **Implement** | **Progress Monitor/Evaluate** |
| Selection Process | Shared Vision and Purpose | Demonstrations and Scaling | Measurement and Progress |
| Role and Function of Change | Readiness | Leveraging | Feedback and Support |
| Leadership | Identify Critical Features (Implementation Guide creation) | Capacity Building |  |
|  | Complexity of Innovation | Braiding Initiatives |  |